

B.A.R. Score Report

Comparing Competitive Value

Axe Capital

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CloudAdvisors

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Insurance Advice Disclaimer

Every reasonable effort has been made to ensure the accuracy of this report, the insights presented and the data represented.

This report is for discussion purposes only.

This report does not represent insurance advice.

Team is a licensed insurance agent and employee benefits advisor with **CloudAdvisors**.

For questions or for advice regarding your employee benefits programs please email at team@cloudadvisors.ca.

Preferred Benchmark

Our client file for **Axe Capital** lists the preferred comparison and ranking benchmark as the following:

Industries:	Professional Services,
Regions:	British Columbia,
Group Size:	100 TO 500
Ranking:	Above Upper (>75th)

This preferred benchmark has been referenced for supporting rationales in insights presented in this report. Full supporting benchmarking reports are available on request.

Executive Summary

We are pleased to present to you your B.A.R. Score as calculated by C.A.L.E.B. AI Advice Assistant. The B.A.R. Score stands for the Benefits Attraction and Retention and is a measure of the competitive value of an Employee Benefits Plan. The score is calculated and updated through an analysis of hundreds of variables related to each employer, their benefits and retirement plans as compared to thousands of other employers. Through an automated process each plan is benchmarked against various unique combinations of industries, regions and group sizes to calculate a single score that can be ranked.

In this report we will present your current score as well as several important rankings.

If your score is low or even negative in value it may indicate that we do not have complete information about your group. Please ensure you upload all current employee benefit plan booklets (benefits and retirement) to CloudAdvisors to receive the most accurate score.

If your score does not rank as high as you'd expect or would like to see your plan rank higher we encourage you to review Plan Insights for suggestions on enhancements to your plan. Complete Benefit and Retirement Plan Benchmarking reports are also available by Industry, Region and Group Size combination.

Lastly, it should be noted that the B.A.R. is a relative position compared to over ten thousand other employers across Canada and will change overtime even if your plan design does not.

Regards,
Team
team@cloudadvisors.ca
CloudAdvisors

B.A.R. Score

5105.14

This is your current total overall score. This score is a relative value based on your current employee benefits plan, industry, region and group size.

Now let's take a look at how your B.A.R. Score stacks up:

Percentile Ranking

From 1-100 with the 100th Percentile being the top score.

National (All Groups)	76th	
Professional Services	75th	
British Columbia Industry	80th	
100 TO 500 Employees	56th	

Additional Advisor Notes:

There are no additional notes or commentary at this time.